



**AMANI  
INSTITUTE**



# **Leadership for Growth**

**PROGRAM**



**Leadership  
for Growth**

**India**

**LEADERSHIP FOR GROWTH is an award-winning program, custom designed to solve the middle management bottleneck to growth and scale, by focusing on building the leadership and management skills of your most important managers.**



**2**

2 years of running the program in East Africa

**95%**

participants report a significant improvement in their leadership skills & one in three businesses have sent additional managers to it

**50+**

companies that have participated in the East Africa edition have seen an average revenues growth of

**>20%**

**>\$3 million**

Investments finance accessed by organizations after having participated in the program

## In 2019, we launched the program in India.

Leading organizations that have participated in the program from across India include:



### WHERE

#### Bengaluru - India

For 15+ participants, we can also run the program in-house anywhere in India



### WHEN

Please check our website for details on program dates - <https://amaniinstitute.org/what-we-do/leadership-for-growth-india/>



***"This program has equipped me with skills, tools and strategies that have helped me lead my team with confidence, mobilize others to push boundaries and solve business problems. The program curriculum, the course material and the instructors - everything just works."***

**Anubrata Basu**, Senior Research & Communications Manager, Sambodhi (Participant)



# Program structure

## A. 5 CORE CLASSROOM MODULES OVER 5 MONTHS – BUILD SKILLS AND EXPERTISE

The classroom modules, 2 days each month, cover essential managerial skills: strategy, innovation, motivating teams, problem-solving, managing conflict, public speaking, etc.

## B. THE BUSINESS INNOVATION PROJECT – APPLY ON THE JOB

This is an innovation or business improvement project that participants implement in their organizations and present at the end of the program.

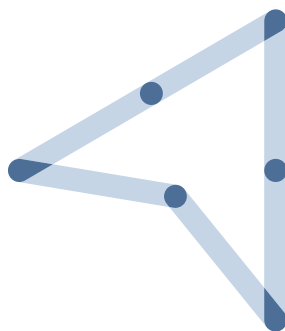
## C. PERSONAL LEADERSHIP PRACTICE

This is a self-identified growth area, which the manager will work on further improving during and after the program.

## D. COACHING AND PEER LEARNING

Throughout the program, participants will learn from peers in other organizations, sharing insights and best practices across functions and verticals. They will also receive personalized coaching and support from the Amani Institute team.




## Who should participate in this program?



This program is for middle and senior managers of organizations that:

- Are a commercially viable business with 5 to 250 employees.
- Have the ambition and potential to expand significantly within the next 1-3 years.
- Believe that investing in your managers is a key success factor to scale your business.



	Leading Self	Leading Others	Leading the Business		Impact Showcase
Business Application		<b>Personal Leadership Practice</b>  ongoing	<b>Business Innovation Project</b> Prototype of a business innovation idea inside the organization  ongoing		
Core Modules	<b>Module 1</b>  Personal Leadership Skills  2 days	<b>Module 2</b>  Team Leadership Skills  2 days	<b>Module 3</b>  Business Leadership Skills  2 days	<b>Module 4</b>  Business Leadership Skills  2 days	<b>Final Presentation</b>  <b>Module 5</b>  Closing of program & Graduation  1 day
Supporting elements	 Performance Support, On-going Feedback, Peer-coaching, Line Manager Involvement, Online Learning Platform				
	 Networking & Community building				





***Your company will grow  
when your people do.***

## **Program fee**

Thanks to financial support from the Argidius Foundation, we are currently offering the program at the highly subsidized rate of INR 60,000 (plus GST) per participant. Discounts are available for organizations sending multiple employees.

### **THE PROGRAM FEE INCLUDES:**

- Five classroom modules (9 full days)
- Lunches, coffee breaks and snacks provided during the five classroom modules
- All program materials required to participate in the program

**Register your interest on our website:**

<https://amaniinstitute.org/what-we-do/leadership-for-growth-india/>

## **About Amani Institute**

Our core expertise is designing and delivering engaging and transformational learning programs that help individuals build the skills and networks to leap to the next phase of their careers, creating positive impact for their organizations. We also develop custom training programs for companies, foundations, universities, and NGOs. To date, we have served 100+ clients in 5 continents, including Vodafone, American Express, Deloitte, UNICEF, Oxfam, 91 Springboard, and Nilekani Philanthropies. Our unique methodology supports immediate application on the job.

## **REGISTER NOW!**

For more information, contact us at [info@amaniinstitute.org](mailto:info@amaniinstitute.org)

